

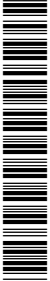
VYQC 000001

SAM SAMPLE  
123 SAMPLES STREET  
SAMPLETOWN SS X9X X9X  
CANADA

Security Class  
COMMON

Holder Account Number  
B9999999999 IND

Intermediary  
ABCD



Fold

## Voting Instruction Form ("VIF") - Annual General and Special Meeting to be held on August 6, 2024

### NON-REGISTERED (BENEFICIAL) SECURITYHOLDERS

1. We are sending to you the enclosed proxy-related materials that relate to a meeting of the holders of the series or class of securities that are held on your behalf by the intermediary identified above. Unless you attend the meeting and vote in person, your securities can be voted only by management, as proxy holder of the registered holder, in accordance with your instructions.
2. **We are prohibited from voting these securities on any of the matters to be acted upon at the meeting without your specific voting instructions.** In order for these securities to be voted at the meeting, it will be necessary for us to have your specific voting instructions. Please complete and return the information requested in this VIF to provide your voting instructions to us promptly.
3. If you want to attend the meeting and vote in person, please write your name in the place provided for that purpose in this form. You can also write the name of someone else whom you wish to attend the meeting and vote on your behalf. Unless prohibited by law, the person whose name is written in the space provided will have full authority to present matters to the meeting and vote on all matters that are presented at the meeting, even if those matters are not set out in this form or the information circular. Consult a legal advisor if you wish to modify the authority of that person in any way. If you require help, please contact the Registered Representative who services your account.
4. **This VIF should be signed by you in the exact manner as your name appears on the VIF. If these voting instructions are given on behalf of a body corporate set out the full legal name of the body corporate, the name and position of the person giving voting instructions on behalf of the body corporate and the address for service of the body corporate.**
5. If a date is not inserted in the space provided on the reverse of this VIF, it will be deemed to bear the date on which it was mailed by management to you.
6. **When properly signed and delivered, securities represented by this VIF will be voted as directed by you, however, if such a direction is not made in respect of any matter, and the VIF appoints the Management Nominees, the VIF will direct the voting of the securities to be made as recommended in the documentation provided by Management for the meeting.**
7. Unless prohibited by law, this VIF confers discretionary authority on the appointee to vote as the appointee sees fit in respect of amendments or variations to matters identified in the notice of meeting or other matters as may properly come before the meeting or any adjournment thereof.
8. By providing voting instructions as requested, you are acknowledging that you are the beneficial owner of, and are entitled to instruct us with respect to the voting of, these securities.
9. If you have any questions regarding the enclosed documents, please contact the Registered Representative who services your account.
10. This VIF should be read in conjunction with the information circular and other proxy materials provided by Management.

Fold

VIFs submitted must be received by 11:00 am, Eastern Time, on August 1, 2024.

### VOTE USING THE TELEPHONE OR INTERNET 24 HOURS A DAY 7 DAYS A WEEK!



- Call the number listed BELOW from a touch tone telephone.

1-866-734-VOTE (8683) Toll Free



- Go to the following web site:  
[www.investorvote.com](http://www.investorvote.com)
- **Smartphone?**  
Scan the QR code to vote now.



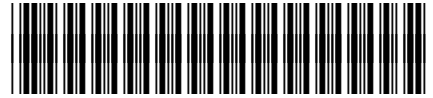
If you vote by telephone or the Internet, DO NOT mail back this VIF.

Voting by mail may be the only method for securities held in the name of a corporation or securities being voted on behalf of another individual.

Voting by mail or by Internet are the only methods by which a holder may choose an appointee other than the Management appointees named on the reverse of this VIF. Instead of mailing this VIF, you may choose one of the two voting methods outlined above to vote this VIF.

To vote by telephone or the Internet, you will need to provide your CONTROL NUMBER listed below.

CONTROL NUMBER 23456 78901 23456



Appointee(s)

I/We being holder(s) of securities of Hill Incorporated (the "Company") hereby appoint: Jack Fraser, Director and Chairman, or failing this person, Pearl Chan, Chief Legal and Operating Officer, or failing this person, Monita Faris, Corporate Secretary (the "Management Nominees")

OR

If you wish to attend in person or appoint someone else to attend on your behalf, print your name or the name of your appointee in this space (see Note #3 on reverse).

[Empty box for appointee name]

as my/our appointee to attend, act and to vote in accordance with the following direction (or if no directions have been given, as the appointee sees fit) and on all other matters that may properly come before the Annual General and Special Meeting of shareholders of the Company to be held at the office of Norton Rose Fulbright LLP, 222 Bay Street, Suite 3000, Toronto ON M5K 1E7 on August 6, 2024 at 11:00 am, Eastern Time and at any adjournment or postponement thereof.

VOTING RECOMMENDATIONS ARE INDICATED BY HIGHLIGHTED TEXT OVER THE BOXES.

For Against

1. Number of Directors

To set the number of Directors at five (5).

[For] [Against]

2. Election of Directors

For Withhold

For Withhold

For Withhold

01. Craig Binkley

[For] [Withhold]

02. Jack Fraser

[For] [Withhold]

03. Kevin Ruddle

[For] [Withhold]

04. Lori Senecal

[For] [Withhold]

05. Frank Vizcarra

[For] [Withhold]

For Withhold

3. Appointment of Auditors

Appointment of MNP LLP as Auditors of the Company for the ensuing year and authorizing the Directors to fix their remuneration.

[For] [Against]

For Against

4. Rolling Stock Option Plan

To consider and, if thought fit, pass an ordinary resolution to approve the 10% Rolling Stock Option Plan as further described within the information circular.

[For] [Against]

For Against

5. Other Matters

To transact such other business that may be brought properly before the Meeting and any adjournment or postponement of the Meeting.

[For] [Against]

Authorized Signature(s) – This section must be completed for your instructions to be executed.

I/We authorize you to act in accordance with my/our instructions set out above. I/We hereby revoke any VIF previously given with respect to the Meeting. If no voting instructions are indicated above, and the VIF appoints the Management Nominees, this VIF will be voted as recommended by Management.

Signature(s)

Date

[Signature box]

DD / MM / YY

Interim Financial Statements - Mark this box if you would like to receive Interim Financial Statements and accompanying Management's Discussion and Analysis by mail. [ ]

Annual Financial Statements - Mark this box if you would like to receive the Annual Financial Statements and accompanying Management's Discussion and Analysis by mail. [ ]

If you are not mailing back your VIF, you may register online to receive the above financial report(s) by mail at www.computershare.com/maillinglist.

VYQC 000002

SAM SAMPLE  
123 SAMPLES STREET  
SAMPLETOWN SS X9X X9X  
AUSTRALIA

Security Class  
COMMON

Holder Account Number  
B9999999999 IND

Intermediary  
ABCD



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312-588-4291 Direct Dial



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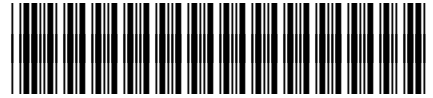
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OR

If you wish to attend in person or appoint someone else to attend on your behalf, print your name or the name of your appointee in this space (see Note #3 on reverse).

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**For**      **Against**

**1. Number of Directors**

To set the number of Directors at five (5).

**2. Election of Directors**

**For**      **Withhold**

**For**      **Withhold**

**For**      **Withhold**

01. Craig Binkley

02. Jack Fraser

03. Kevin Ruddle

04. Lori Senecal

05. Frank Vizcarra

**For**      **Withhold**

**3. Appointment of Auditors**

Appointment of MNP LLP as Auditors of the Company for the ensuing year and authorizing the Directors to fix their remuneration.

**For**      **Against**

**4. Rolling Stock Option Plan**

To consider and, if thought fit, pass an ordinary resolution to approve the 10% Rolling Stock Option Plan as further described within the information circular.

**For**      **Against**

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To transact such other business that may be brought properly before the Meeting and any adjournment or postponement of the Meeting.

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Signature(s)

Date

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